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Modern Slavery Act Statement

Slavery and Human Trafficking Transparency Statement for the Financial Year ending July 2024

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Paterson Enterprises Ltd has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains. Our full policy is available on request.

Company Overview

Paterson Enterprises Ltd is a family-owned company and that includes Morris Lubricants, Morris Leisure, and Goodall, Bates & Todd Ltd, trading as GB Lubricants.

Paterson Enterprises Philosophies and Principles

Paterson Enterprises strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Paterson Enterprises and where necessary ensure the implementation of corrective action measures. If suppliers fail to take steps to cease or prevent adverse human rights impacts, Paterson Enterprises will reconsider its business relationships with those suppliers.

Paterson Enterprises activities in FY2024 related to prevention of slavery and human trafficking.

Supply Chain Management

Morris & GB Lubricants source a wide range of goods and services from suppliers based in the United Kingdom and overseas. In all of their dealings with those suppliers they strive to ensure that the highest ethical standards are reached at all times. All key suppliers are required to agree to our Supplier Code of Conduct that includes ethical clauses.

Internal auditing

An initial audit of all Paterson Enterprises direct suppliers has presented us with no immediate concerns. The vast majority of those suppliers are based in the United Kingdom or Central Europe and have been assessed as posing minimal risk in terms of non-compliance with the Act.

Supplier selection

Our standard supplier questionnaires have been amended to include a section relating to compliance with the Act.

Paterson Enterprises continued commitment

Paterson Enterprises recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Paterson Enterprises is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field and providing training for all relevant employees.

Approval by Paterson Enterprises Board of Directors

I, Andrew Goddard, hereby certify that the information contained in the above FY2024 Slavery and Human Trafficking Transparency Statement is factual and has been approved by Paterson Enterprises Board of Directors.

Signed:

A handwritten signature in black ink, appearing to read "Andrew Goddard", is written over a faint, larger version of the same signature.

Name: Andrew Goddard

Position: Director, Paterson Enterprises

Date: 4th September 2024